

Education Program Upon the Nurses Manager's Knowledge About Hospital Based Nursing Management

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A Quazi-experimental study was carried out to determine the effectiveness of the Nursing Management –Oriented Education Program upon the Nurse Managers Knowledge about Hospital based Nursing Management.

A Non – probability (purposive sample) of (50) Nurse Managers was selected from Baghdad City Hospitals. These Managers were divided into two equal groups of (25) Nurse Managers each (study and control ones).

A questionnaire was developed as a tool of data collection for the purpose of the study. A pilot study was carried out to test the reliability of the questionnaire for the period from April 2nd to June 20th 2007.

The pre-post test approach was applied to the study and control groups as mean for the quasi- experimental design when the education program was implemented in the period from October 1st 2007 to February 1st 2008.

Data were analyzed through the application of the descriptive statistical data analysis approach (frequency, percentage, mean) and inferential statistical data analysis approach (t-test, person correlation coefficient, stepwise logistic multiple regression).

The results of statistical data analysis revealed that the study group participants had benefits from the implementation of nursing management program and change had occurred to their knowledge about components of nursing management.

The study concludes that the nursing management education program can be considered an effective mean for the improvement of the nurse managers' knowledge about components of hospital based nursing management and reinforcement of components outcomes.

The study recommended that the nursing management education program can be presented to all nurse managers with respect to hospital based nursing management .